

Prater Limited is fully committed to undertaking its business in such a way as to minimise the risk of injury or ill health to people, or damage to property. We have a moral and legal obligation to safeguard, as far as is reasonably practicable, the health, safety and welfare of our employees and anyone who may be affected by the actions or omissions of the Company or its employees. Prater fully accepts its obligations and responsibilities, which will be achieved by:

- Meeting its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health. This includes maintaining certification to relevant British and International standards such as ISO 9001, ISO 45001, ISO 14001 and I. I. P. Through these we are also committed to continual improvement in the management of health and safety.
- Prater Limited are fully committed to ensuring that all legal requirements are complied with in so much that we maintain certification and compliance with ISO 45001 to ensure that all aspects of the health & safety management system is fully compliant. This is assessed and certificated by TUV.
- Providing and maintaining safe working environments that are without risks to health, safety and welfare, and ensuring that areas adjacent to where those activities are being carried out are also safe. Employees have the right to refuse or stop work if the work place/ controls are not safe or healthy. They can refuse to start or continue working until the situation has been discussed and agreed by themselves and management, without any fear of recourse or disciplinary action against the employee.
- Ensuring all employees play an active part in the health and safety of the Company by consulting with them and providing them with adequate information, instruction, training and supervision to enable them to understand their role within the Company.
- Ensuring that hazardous areas are kept secure from the public, employees, tenants or contractors not required to enter them
- Ensuring that when new substances, vehicles, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed.
- Ensuring that all those who operate or maintain vehicles on company business are suitably trained as well as that of all vehicles, plant and equipment is maintained in a safe condition and is subject to routine and statutory inspections and examinations.
- Communicating the Health and Safety policy to all employees and subcontract employees, and will be freely available to customers, suppliers and clients. This policy will be reviewed annually and updated as required to conform to current legislation.



Stephen Foster
**Operations Director and
Director responsible for SHEQ**
Date: 4th January 2021